

Quemado/Datil Independent School District #2

Job Posting

Superintendent of Schools

Position Open until Filled

Quemado Independent Schools – Quemado, New Mexico

The Board of Education is seeking an experienced educational leader who demonstrates a strong commitment to student achievement, collaborative leadership, fiscal responsibility, community engagement, and transparent communications with all parties. A leader who will build upon our current successes, while thoughtfully guiding the district forward. We are seeking a leader who is excited about rural education and ready to become part of our community.

The Ideal Candidate Will Bring:

Proven Rural Leadership

- Experience in a rural school district and understanding of small-town values
- Commitment to recruiting and retaining high-quality staff in rural communities
- Willingness to relocate and become an engaged member of the Quemado community

Integrity and Transparent Governance

- High ethical standards and sound professional judgment
- Open, honest, and consistent communication
- Leadership that supports and guides administration without unnecessary disruption

Strong New Mexico Educational Knowledge

- Understanding of New Mexico public school systems and funding
- Familiarity with the New Mexico Public Education Department (PED)
- Awareness of legislative initiatives affecting public education
- Ability to build and maintain productive relationships at the state level

Student-Centered Vision

- Demonstrated commitment to child-centered decision-making
- Record of advancing academic improvement
- Support for Career and Technical Education (CTE) pathways
- Dedication to maintaining strong teacher and student morale

Visible Community Leadership

- Active presence at school and extracurricular activities
- Relationship builder with staff, families, and community members
- Commitment to continuing positive culture and momentum

Candidates will:

- Candidates must provide proper NMPED licensure for a superintendent.
- Provide a resumé with a least three references.
- Be willing to relocate to the community served by Quemado Independent Schools
- Pass a Federal and State Criminal Background Check
- Complete an application at: <https://www.quemadoschools.org>