



Gadsden Independent School District  
Superintendent Vacancy 2026

The Gadsden Independent School District seeks an educational leader with:

- Ability to work with a diverse and vibrant bilingual, bicultural school community.
- Knowledge of NM Public School funding (operational and capital).
- Skills in building Board of Education partnerships.
- Experience managing district personnel.
- Ability to represent District with integrity in all communications.
- Understanding of technology for instruction and security.

**Bridging Borders, Building Futures,  
Inspiring Excellence.**

**Located in the historic Southern Rio Grande Valley, Gadsden ISD educates approximately 14,000 students in programs ranging from Pre-K to 12th Grade.**

***The Gadsden Independent School District will provide diverse educational opportunities that empower students to be successful in an ever-changing world.***

***El distrito escolar independiente de Gadsden brindará diversas oportunidades educativas que capacitarán a los estudiantes para tener éxito en un mundo cambiante.***

The Gadsden Independent School District consists of 23 educational facilities and 2 administrative facilities, educating the children of southern Dona Ana County and Southern Otero county of New Mexico. The district encompasses 1,400 square miles and shares a 45-mile border with Mexico, including the bustling Port of Entry at Santa Teresa.

We provide quality educational services to our families in 3 preschools, 14 elementary schools, 3 middle schools and 4 high schools,

Where two nations, three states and four counties come together for the good of the children.



# Superintendent of Schools

- Master's degree from an accredited institution and a valid New Mexico administrative license or eligibility for a New Mexico administrative license.
- 5 years of teaching experience.
- 3 years of campus administrative experience and 2 years district office experience.
- Proven ability to communicate effectively both orally and in writing; bilingual (Spanish) preferred.
- Demonstrated instructional leadership in creating and maintaining schools where all students achieve academic success.
- Proven ability to work with and lead others through collaborative leadership, example, integrity and values.
- Experience and knowledge of NM school funding and the legal aspects of education in New Mexico.

**SALARY:** \$175,000 - \$200,000; multi-year contract may be considered.

**START DATE:** June 15, 2026

To be considered for this position, all application materials must be received by 5:00 pm MST, March 30, 2026

Interested and qualified persons must submit a completed application packet to Mr. Tom Sullivan and Dr. Gloria Rendon, Search Consultants. Applications may be requested at [gadsdensuptsearch@gmail.com](mailto:gadsdensuptsearch@gmail.com) or by text at (505) 330-2600.

