

Reserve Independent Schools

Job Posting

Superintendent of Schools

Applications close: May 5, 2026 -5:00 pm

Reserve Independent Schools – Reserve, New Mexico

The Reserve Independent School District is seeking an exceptional educational leader to serve as its next Superintendent. Located in the close-knit rural community of Reserve, New Mexico, our district is academically improving, culturally strong, and proud of its student-centered focus.

The Board of Education is looking for a leader who values stability, integrity, and community someone who will build upon our current success while thoughtfully guiding the district forward.

Why Reserve?

Reserve offers the opportunity to lead in a district where relationships matter, morale is strong, and meaningful impact is visible. Our teachers and students are motivated, our culture continues to improve, and our community supports its schools. This is a place where a superintendent can truly make a difference professionally and personally.

We are seeking a leader who is excited about rural education and ready to become part of our community.

The Ideal Candidate Will Bring:

Proven Rural Leadership

- Experience in a rural school district and understanding of small-town values
- Commitment to recruiting and retaining high-quality staff in rural communities
- Willingness to relocate and become an engaged member of the Reserve community

Integrity and Transparent Governance

- High ethical standards and sound professional judgment
- Open, honest, and consistent communication
- Leadership that supports and guides administration without unnecessary disruption

Strong New Mexico Educational Knowledge

- Understanding of New Mexico public school systems and funding
- Familiarity with the New Mexico Public Education Department (PED)
- Awareness of legislative initiatives affecting public education
- Ability to build and maintain productive relationships at the state level

Student-Centered Vision

- Demonstrated commitment to child-centered decision-making

- Record of advancing academic improvement
- Support for Career and Technical Education (CTE) pathways
- Dedication to maintaining strong teacher and student morale

Visible Community Leadership

- Active presence at school and extracurricular activities
- Relationship builder with staff, families, and community members
- Commitment to continuing positive culture and momentum

The Board seeks a superintendent who will preserve what is working well, strengthen academic progress, and lead with steady, principled guidance. This is an opportunity for a leader who values rural education and wants to serve in a district where relationships, trust, and student success come first.

Application information and timeline:

Candidates will:

- Candidates must provide proper NMPED licensure for a superintendent (3B) upon interview or be eligible for licensure immediately.
- Provide a resumé with a least three references.
- Be willing to relocate to the community served by Reserve Independent Schools
- Pass a Federal and State Criminal Background Check
- Grant written permission for EDvice Partners, LLC to contact any current or former employer as deemed necessary.
- Complete an application at: <https://www.reserveschools.com>

Contact information regarding this Superintendent Search:

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