

**Deming Public Schools  
Deming, New Mexico**

**Superintendent of Schools**

Deming Public Schools, located in beautiful southern New Mexico, is accepting applications for the position of Superintendent of Schools.

**MINIMUM REQUIREMENTS AND QUALIFICATIONS:**

The successful Candidate must possess the following qualifications:

- Master's degree from an accredited institution and a valid New Mexico administrative license or eligibility for a New Mexico administrative license.
- 5 years of teaching experience.
- 5 years of administrative experience demonstrating progressively increasing responsibilities.
- Proven ability to communicate effectively both orally and in writing; bilingual preferred.
- Demonstrated instructional leadership in creating and maintaining schools where all students achieve academic success.
- Experience and knowledge of NM school funding, federal programs, Mil and Capital formulas and the legal aspects of education in New Mexico.
- Proven ability to work with and lead others through collaborative leadership, example and trust.
- The ability to work collaboratively with the Board to enhance school/community relations using effective communication systems.

**SALARY:** \$150,000 - \$169,000; Multi-year contract may be available.

**CONTRACT:** July 1, 2025 or sooner.

**DEADLINE:** To be considered for this position, all application materials must be received by 5:00 pm MST, May 16, 2025.

**APPLICATIONS:** Interested and qualified persons must submit a completed application packet to Mr. Tom Sullivan and Dr. Linda M. Paul, Search Consultants. Applications may be requested at [DemingSupt25@outlook.com](mailto:DemingSupt25@outlook.com) or by text at (505) 330-4910.

Deming Public Schools does not discriminate in their hiring or employment practices on the basis of race, color, national origin, ancestry, gender, sexual orientation, age, religion, creed, physical or mental disability, marital status, veteran status, political affiliation, or any other factor protected by law.