



AN INVITATION
to Apply for the Position of

Superintendent of Schools



Española Public Schools

STRIVING FOR EXCELLENCE

Española, New Mexico

www.k12espanola.org

Española Public Schools is an equal opportunity employer

Superintendent of Schools



Announcement of Vacancy

The Board of Education of the Española Public Schools is seeking an outstanding educational leader to fill the position of Superintendent of Schools. The successful candidate will assume official duties on or before July 1, 2020.

Compensation

The Board of Education is prepared to offer a competitive salary up to \$125–150K (commensurate with education/experience), plus a comprehensive benefits package.

About the District

The Espanola Public School District is a very unique and diverse school district in northern New Mexico. The faculty, staff and administration are dedicated to creating and maintaining a safe nurturing and safe learning environment for pre-K12 students, while promoting each student's individual growth, development and psychological well-being. Comprehensive and challenging programs combined with a wide range of extra-curricular sports and activities offer students multiple opportunities to develop abilities, express talents, exercise responsibility, and engage in the lifelong learning process.

Mission Statement

Española Public Schools, through family and community collaboration and partnerships engages all students in meaningful learning experiences.

These experiences will meet the highest academic and ethical standards in a caring, collaborative, creative, and safe learning environment.



School Facilities, Configurations and Student Populations

Abiqui Elementary School (K-5) [91]
Alcalde Elementary (K-5) [210]
Chimayo Elementary (K-5) [65]
Dixon Elementary (K-5) [65]
Eutimio Salazar III Elementary School (K-5) [398]
Hernandez Elementary School (K-5) [77]
James H. Rodriguez Elementary School (K-5) [346]

Los Niños Kindergarten Center (pre-K/K) [106]
San Juan Elementary School (K-5) [248]
Tony E. Quintana Elementary School (K-5) [235]
Velarde Elementary School (K-5) [53]
Carlos F. Vigil Middle School (7-8) [3,766]
Española Valley High School (9-12) [5,037]
Other facilities include: Educational Services Center and Warehouse; Bus Depot, and Technology Center



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Characteristics of the Ideal Candidate

The Board of Education on behalf of the community it represents, as well as the staff, students and families of the Española Public Schools, is seeking a highly qualified and exceptional leader to serve as Superintendent of Schools.

The successful candidate should be a confident, inspirational, and innovative leader who is an effective communicator willing and capable of engaging and challenging students and staff.

The successful candidate should possess 3-5 years of experience as a School District Superintendent, and have, or be eligible to obtain, Administrative Licensure in the state of New Mexico, as well as a background in teaching and educational leadership.

- Work harmoniously and respectfully with the Board, community, students, staff and parents.
- Be an open, approachable, and visible team-builder who will build relationships that foster communication.
- Listen, communicate and work effectively with diverse groups and involve staff and community in the educational process.
- Have experience and sensitivity working with students and communities with diverse cultures, ethnic backgrounds, learning styles and special needs.
- Be a strong and effective leader with proven leadership and management skills.
- Demonstrate and plan quality programs with a clear educational vision.



Recruitment Timeline

Last date to submit application: **Friday, February 21, 2020; 5:00 p.m.**

New Superintendent takes office **on or before** July 1, 2020

Facts & Figures

Number of Teachers: 230
Average Class Size: 17.5
Graduation Rate: 71.2
Per Pupil Funding (all funds): \$12,092

Financial Data

Current Operational Budget: \$34.8M
Current Capital Budgets: \$1.3M
Entitlement Grants: \$3.3M
Other Grants: \$2.2M



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ABOUT THE COMMUNITY



Española is a city primarily in Rio Arriba County, New Mexico, in the United States. A portion of the central and eastern section of the city is in Santa Fe County. Española was founded in 1880 as a railroad village and incorporated as a city in 1925. The city is situated in an area Juan de Oñate declared a capital for Spain in 1598. Española has been called the first capital city in America. At the 2010 census, the city had a total population of 10,495.

Española is home to Northern New Mexico College, as well as having the largest hospital in northern New Mexico, Presbyterian Medical Services. The median price of a single-family three bedroom home is about \$150K. The smaller communities of Chimayo, Alcalde, Velarde, Dixon, Hernandez, and Abiquiu, along with the city

of Española comprises the school district's student population of about 4,000 students. Three charter schools are located within the area.

Española is located about 30 miles to the north of Santa Fe, NM and about 30 miles to the south of Taos, NM. Albuquerque, New Mexico's largest city is about 90 miles away. The Española area is rich in art, culture and history. Five major ski basins are within an hour's drive of Española, and outdoor activities from hiking to rafting to rock climbing are abundant in the area. Many employees at Los Alamos National Labs lives in the Española Valley. Native American culture in northern New Mexico is world-renowned and Española Public Schools works closely with the Ohkay Owingeh and Santa Clara Pueblos.

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Application Process

Qualified and interested candidates should submit the following by **Friday, February 21, 2020; 5:00 p.m.**

- Letter of interest
- Current resume
- Completed application
- Placement Folder (if applicable)
- Academic Transcripts
- Copies of Administrative Certification

All inquiries and application materials should be directed to Esther Romero, Director, Human Resources: esther.romero@k12espanola.org, (505) 367-3314
405 Hunter Street, Española, New Mexico

Application Packet submitted online to: <https://espanola.tedk12.com/hire/index.aspx>

Board of Education

Yolanda M. Salazar, President Ruben Archuleta, Vice-President
Gilbert Serrano, Secretary Jeremy Maestas, Member
Brandon Bustos, Member

*Candidates should not contact Board of Education members.

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