Best Part of the Job
We believe that our District has the talent, passion, ideas, and leadership to make our schools great.

Our Goal:

Identify and support in-District talent and stakeholders to lead and implement evidence-based redesigns that will accelerate student academic performance.
Static School Design
Static School Results

NAEP NM - 4th Grade Math

Assessment Year

NAEP NM - 4th Grade Reading

Assessment Year

NM New Mexico  NP National public
NMPED Vision

All students in New Mexico are engaged in a **culturally and linguistically responsive** educational system that **socially, emotionally, and academically** prepares each student for success in **college, career, and life**.

**Early Childhood**
All hands on deck literacy training coupled with quality student support

**Middle School**
All MS students supported to develop a passion and build social and emotional skills

**High School**
All HS students have access to high interest and high impact enriched school options
NMPED Mission

The New Mexico Public Education Department partners with educators, communities, and families to ensure that ALL students are healthy, secure in their identity, and holistically prepared for college, career, and life.

Service-Oriented

Culturally Linguistically Responsive Lens

Asset-Based Partnerships
Strategic Plan Development Timeline

Spring 2019
- Build the Vision
  - Establish mission, vision, core values, goals and initiatives
  - Build consensus with stakeholders

Summer 2019
- Develop Strategies
  - Articulate strategies and theory of change aligned to each goal
  - Identify performance metrics and necessary resources

Fall 2019
- Propose Budget
  - Develop a proposed department budget and budget for Public Schools Support that addresses gaps in funding for strategic priorities

Winter 2019
- Communicate
  - Develop info pages descriptions for each priority
  - Communicate strategies and desired outcomes to various stakeholders

2020-2023
- Advocate and Inform
  - Advocate for funding for any strategic priorities that need additional resources and inform improvements to the strategic plan as necessary
NMPED Strategic Areas of Focus

- Whole Child
- Opportunity Gap
- Educator Ecosystem
- Pathways and Profiles
Focus Area 1: An Educational System that Benefits the Whole Child

Initiatives:

• Culturally and Linguistically Responsive Education Framework
• Integrated Social and Emotional Learning
• Support for Special Education
• Academic Content Mastery
Focus Area 2: A Vibrant Educator Ecosystem

Initiatives:

• Educator Pipeline
• Educator Preparation
• Educator Quality and Professional Learning
• Educational Leadership
Focus Area 3: Equitable Access to Educational Opportunities For Students and Families

Initiatives:

• Extended Learning Opportunities
• Evidence Based Community Schools
• Targeted and Comprehensive Support for Struggling Schools
• New Mexico Multi-layered System of Student Supports
Focus Area 4: College and Career Pathways Aligned with the Profile of a New Mexico Graduate

Initiatives:
- Profile of a New Mexico Graduate
- Universal Prekindergarten
- Family and Community Engagement
- Career and Technical Education Pathways
- Dual Credit, Advanced Placement and College Pathways
Accountability

Leading the way on growth-oriented accountability...

- Educator Evaluation
- Student Assessment
- School and District Performance
Teacher Evaluation

Evaluation for learning and growth

“It is impossible to manage the organization – at the classroom, school, or system levels – without managing the learning of the organization.”

- Dr. Richard Elmore
A balanced assessment system recognizes that classroom formative assessments and other local practices co-exist with state summative assessments, as multiple measures, to provide a full picture of a student’s performance. Meaningful assessment practices at the local level can range in variety from the simple (e.g., exit ticket) to more complex (e.g., performance-based tasks). The goal of a balanced assessment system is to provide students, parents, educators, policy makers, and communities with a variety of useful information about academic achievement and progress.
Assessment Facts Sheets Available on PED Website

Please note: Facts Sheets are subject to revision
Dashboard Revamp

Information that informs and empowers

Images from the Data Quality Campaign Website (dataqualitycampaign.org)
Accountability

Ensuring additional at-risk funds go toward at-risk students

- Updates to budget systems and codes
- Increased support at the regional level
- Enhanced reporting and monitoring
Moonshot Initiatives

K-5 Plus/Extended Learning Time

K–5 Plus
Helping close the gaps and increase graduation rates
Moonshot Initiatives

Educator Ecosystem

BECOME A TEACHER THEY SAID

IT WILL BE FUN THEY SAID

"I do this for the money," said no teacher ever.
Moonshot Initiatives

Holistic Student Support
Moonshot Initiatives

Increasing College Access

• New Mexico Opportunity Scholarship, will help 55,000 students each year attend college
• The plan would allow students, regardless of household income, to attend any of the 29 state's public colleges and universities
• Increased enrollment and student success
• Improved access to workforce training
Career Technical Education (CTE) provides students of all ages with the academic and technical skills necessary to succeed in future careers and to become lifelong learners.

- Carl D. Perkins Career and Technical Education Act (Perkins)
- Driven by the eight priority sectors identified by Governor Lujan Grisham
- Ask your local school district about how to get involved
Supporting the Moonshot

State Equalization Guarantee
FY2020 Budget

FY19 = $2,582,377,600

FY20 = $3,068,803,400

+$486,425,800 or 18.8%
Supporting the Moonshot

FY2020 Operational (SEG)

- Increase in At-Risk Index from .130 to 0.250 ($113M)
- Increased Bilingual Units ($7M)
- Rural Population Units ($5M)
- Instructional Materials ($30M)
Supporting the Moonshot

FY2020 Operational (SEG)- +$160M

• Raise Compensation for Teachers ($78M)
• Raise Compensation for Principals ($6M)
• Raise Compensation for Other School Personnel ($38M)
• Raise Teacher Minimum Salaries to $41K, $50K, $60K ($38M)
Supporting the Moonshot

Don’t Forget to fill out your 2020 Census to support our Public Schools, Education Grants, Early Childhood Education, Foster and Child Care.

Follow @ICountNM on social media!
What’s Next

• Strategic Plan Development
• Continued Development of Assessment System
• Teacher Evaluation Task Force
• Microcredentialing
• Collaboration