



# NEW MEXICO SCHOOL BOARDS ASSOCIATION

## LEADERSHIP RETREAT

July 13-14, 2018

The Sagebrush Inn - Taos, NM

### "LEADERSHIP AND LEARNING"

#### AGENDA

#### **Thursday, July 12, 2018**

10:00 - 11:30 PM	Policy Review Committee Meeting.....	<i>Chamisa II</i>
12:00 - 2:00 PM	Executive Board Meeting.....	<i>Pinon Room</i>
3:00 - 5:00 PM	Board of Directors Meeting.....	<i>Chamisa II</i>

#### **Friday, July 13, 2018**

7:00 - 8:00 AM	<b>Registration and Breakfast</b> .....	<i>Chamisa I</i>
	<i>Breakfast – Sponsored by George K. Baum &amp; Co.</i>	
8:00 - 8:15 AM	<b>Welcome and Opening Comments</b> .....	<i>Chamisa II</i>
	<i>Welcome – Ramon Montano, NMSBA President</i>	
	<i>Pledge of Allegiance – Pauline Jaramillo, NMSBA President-Elect</i>	
	<i>Salute to the NM Flag – Arlan Ponder, NMSBA Vice-President</i>	
8:15 – 8:30 AM	<b>Host Welcome and Student Entertainment</b>	
	<i>Jim Sanborn, Taos Board President and The Taos Jr and High School Dance Troupe</i>	
8:30 - 9:30 AM	<b>Understanding the State’s ESSA Plan – “Building continuity and stability for students, educators, and families”</b>	
	<i>Christopher Ruszkowski, Secretary, New Mexico Public Education Department</i>	
9:30 - 9:45 AM	<b>Break</b> –Sponsored by CES; German, Burnette & Associates; Cuddy & McCarthy Law Firm	
9:45 - 10:45 AM	<b>Effective Lobbying for School Board Leaders – “Learn how to communicate effectively with your Legislators, Governor and Congress”</b>	
	<i>Lilliemae Ortiz, NMSBA Lobbyist and Past President</i>	
10:45 - 11:45 AM	<b>Colorful Communication for School Board Leaders</b> .....	<i>Chamisa I</i>
	<i>Barry Berenberg and Lorie Gerkey, Walsh Gallegos Trevino Russo &amp; Kyle PC</i>	
	<i>or</i>	
	<b>Board Empowerment: What School Boards Legally Can Do</b> .....	<i>Chamisa II</i>
	<i>Andrew M. Sanchez, Cuddy &amp; McCarthy, LLP</i>	
	<i>or</i>	
	<b>Superintendent Search Processes: Doing Things Right</b> .....	<i>Pinon Room</i>
	<i>Dr. Hugh Prather, Prather Consulting</i>	
12:00 - 1:00 PM	<b>Lunch</b> .....	<i>Sagebrush Patio</i>
	<i>Sponsored by Walsh Gallegos Trevino Russo &amp; Kyle Law Firm</i>	
1:00 - 2:00 PM	<b>Politics, Ethics, and Social Media</b> .....	<i>Chamisa I</i>
	<i>Ms. Lorie Gerkey and Erin Torres, Walsh Gallegos Trevino Russo &amp; Kyle PC</i>	
	<i>or</i>	
	<b>Superintendent Contracts and Evaluations from Start to Finish</b> .....	<i>Chamisa II</i>
	<i>Tony F. Ortiz, Ortiz &amp; Zamora, Attorneys at Law, LLC</i>	
	<i>or</i>	
	<b>Overcoming Unconscious Bias – Breaking Down Barriers to Equity and Inclusion</b> .....	<i>Pinon Room</i>
	<i>Tranquilino Hurtado, Mora BOE President &amp; MBM Candidate</i>	

**Friday, July 13, 2018 continued**

- 2:00 - 2:15 PM **Break**—Sponsored by CES; German, Burnette & Associates; Cuddy & McCarthy Law Firm
- 2:15 - 3:15 PM **Guns on Campus – What School Leaders Should Know**.....Chamisa I  
*Linda Trujillo & Rodney Gabaldon Attorneys, Walsh Gallegos Trevino Russo & Kyle PC*
- or **How Good Leaders Manage Poor Board/Superintendent Relationships**.....Chamisa II  
*Tony F. Ortiz, Ortiz & Zamora, Attorneys at Law, LLC*
- or **Working with the Indian Education Committee**.....Pinon Room  
*Carmen Moffett, Gallup-McKinley County Schools, Director, JOM & Parent Involvement*
- 3:15 - 3:30 PM **Break**—Sponsored by CES; German, Burnette & Associates; Cuddy & McCarthy Law Firm
- 3:30 - 4:30 PM **Conducting Termination and Discharge Hearings**.....Chamisa I  
*Andrew Sanchez, Cuddy & McCarthy Law Firm, LLP*
- or **Understanding Ethics and Transparency Obligations**.....Chamisa II  
*Geno Zamora & Nicholas A. Govea, Ortiz & Zamora, Attorneys at Law, LLC*
- or **Master Board Member Training** .....Pinon Room  
*Lilliemae Ortiz, Former NMSBA President and MBM and Ramon Montano, NMSBA President and MBM*

***Dinner on Your Own***

**Saturday, July 14, 2018**

- 7:30 - 8:30 AM **Registration & Breakfast**.....Chamisa I  
*Breakfast – Sponsored by Ortiz and Zamora Law Firm*
- 8:30 - 9:30 AM **Improving Leadership Through Board Self Evaluation**.....Chamisa I  
*Dr. Hugh Prather, Prather Consulting*
- or **School Board Presidents Roles and Responsibilities**.....Chamisa II  
*John F. Kennedy, Cuddy & McCarthy, LLP*
- or **Family Engagement is Key to Your Children’s Success**.....Pinon Room  
*Bret E. Wier, Cimarron BOE President, MBM Candidate*
- 9:30 - 9:45 AM **Break** – Sponsored by Cuddy & McCarthy Law Firm
- 9:45 - 10:45 AM **New Mexico Gubernatorial Candidate Presentation (Confirmed)**.....Chamisa II  
*Congressman Steve Pearce will provide an update on federal education issues and an overview of his plans for public education in New Mexico.*
- 11:00 - 12 Noon **New Mexico Gubernatorial Candidate Presentation (Confirmed)**.....Chamisa II  
*Congresswoman Michelle Lujan Grisham will provide an update on federal education issues and an overview of her plans for public education in New Mexico.*
- 12:00 Noon **Adjourn - Please Drive Home Safely!**

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 Leadership Retreat ♦ July 13-14, 2018 ♦ Sagebrush Inn, Taos

**Concurrent Breakout Sessions**

	<b>Chamisa I</b>	<b>Chamisa II</b>	<b>Pinon Room</b>
<b>Friday</b> <b>10:45 – 11:45 AM</b>	<b>Colorful Communication for School Board Leaders</b> Barry Berenberg and Lorie Gerkey, Walsh Gallegos Trevino Russo & Kyle Boardsmanship	<b>Board Empowerment: What School Board Legally Can Do</b> Andrew M. Sanchez Cuddy & McCarthy Boardsmanship, Legal Issues	<b>Superintendent Search Process: Doing Things Right</b> Dr. Hugh Prather Prather Consulting Administration, Personnel
<b>Friday</b> <b>1:00 – 2:00 PM</b>	<b>Politics, Ethics, and Social Media</b> Lorie Gerkey and Erin Torres, Walsh Gallegos Trevino Russo & Kyle Boardsmanship, Community Relationship, Legal Issues	<b>Superintendent Contracts and Evaluations from Start to Finish</b> Tony F. Ortiz, Ortiz & Zamora Administration, Boardsmanship, Legal Issues & Personnel	<b>Overcoming Unconscious Bias Breaking Down Barriers to Equity and Inclusion</b> Tranquilino Hurtado MBM Candidate Administration, Boardsmanship
<b>Friday</b> <b>2:15 – 3:15 PM</b>	<b>Guns on Campus - What School Leaders Should Know</b> Linda Trujillo & Rodney Gabaldon, Walsh Gallegos Trevino Russo & Kyle Boardsmanship, Community Relations, Legal Issues & Safety and Wellness	<b>How Good Leaders Manage Poor Board/Superintendent Relationships</b> Tony F. Ortiz Ortiz & Zamora Administration, Boardsmanship Legal Issues & Personnel	<b>Working with the Indian Education Committee</b> Carmen Moffett, Gallup-McKinley County Schools Community Relations Legal Issues
<b>Friday</b> <b>3:30 – 4:30 PM</b>	<b>Conducting Termination and Discharge Hearings</b> Andrew Sanchez Cuddy & McCarthy Boardsmanship & Legal Issues	<b>Understanding Ethics and Transparency Obligations</b> Geno Zamora and Nicholas A Govea, Ortiz & Zamora, Boardsmanship, Community Relations, Legal Issues and Safety & Wellness	<b>Master Board Member Training</b> Lilliemae Ortiz Past President/MBM Ramon Montano President/MBM Boardsmanship
<b>Saturday</b> <b>8:30 – 9:30 AM</b>	<b>Improving Leadership through Board Self Evaluation</b> Dr. Hugh Prather Prather Consulting Boardsmanship	<b>School Board Presidents Roles and Responsibilities</b> John F. Kennedy Cuddy & McCarthy Boardsmanship	<b>Family Engagement is Key to Your Children's Success</b> Bret E. Wier MBM Candidate Community Relations