



## **New Mexico School Boards Association LEADERSHIP DEVELOPMENT PROGRAM**

The NMSBA Leadership Development Program is a multi-level Training and Recognition Program designed to assist local school board members effectively address their increasingly complex demands and changing roles. Conducted in conjunction with regular NMSBA conferences, region meetings, and other designated NMSBA activities it offers:

- A dynamic curriculum that focuses upon current issues, needs and trends.
- Certification as a Master Board Member and interim achievement levels all possible within two (2) years.
- An opportunity for trained experienced board members to assist new board members or local boards in gaining constructive and productive leadership skills.
- A way to promote the highest level of knowledge and skills among local school board members in New Mexico.

### *AWARDS*

Award Points are awarded for attendance at: Local Board Meetings (90% Attendance), General Session(s), Workshops, Region meetings, National Association Meetings, and NMSBA and NSBA Committees.

Each award is presented to a board member one time. The recipient of the Leadership Achievement, Outstanding Leadership and Master Board Member Award is awarded a lapel pin and a certificate. The board member's name is placed in the Annual Convention program booklet as an LDP recipient for as long as that board member serves on the local board.

### LEADERSHIP ACHIEVEMENT AWARD

Requirement: 24 points

One point is awarded for each hour or session of workshops attended. A maximum of 12 points for other attendance components can also be counted as a part of the 24 points. Such as 2 points for attendance at each fall or spring regional meeting, 1 point for serving on a NMSBA or NSBA Committee, and actual or minimum of 3 points is awarded for attending the NSBA convention.

### OUTSTANDING LEADERSHIP AWARD

Requirement: 36 points

This award requires the board member to attain the Leadership Achievement Award plus 12 points of more intensive workshops and clinics. Six (6) points for this award may be gained by attendance at NMSBA Executive Board and Board of Directors meetings and serving on NMSBA or NSBA committees. Committee meetings are worth one (1) point.

### MASTER BOARD MEMBER CERTIFICATION

Requirement 48 points (including presentations & class)

This award is given *only* to those board members who express a desire to be part of the program. The requirement for becoming a Master Board Member is 8 more points after attainment of the Leadership Achievement Award and the Outstanding Leadership

Award. To attain this level, the board member must complete the following:

The Master Board Member Certification Workshops are provided by NMSBA. This workshop focuses on presentation skills and team-building exercises. Candidates who miss more than 15 minutes of this workshop are not given credit and must take the workshop again. Credit: four (4) points

Participation in:

Leadership Assistance Team Activities (instruction, consultation, etc. for other local boards and presentations at NMSBA conferences or NSBA national conferences) four (4) points. To be considered for points, the candidate must be the lead presenter (does not include being a moderator) in a session where the presenter is working for approximately forty-five minutes or more. Beginning July 11, 2002, presentations of less than 45 minutes, but more than 25 minutes will be awarded .5 point. No more than 50% of the presentation points may be accumulated in .5 point increments. Presentations must be made to other board members or candidates. Conference programs should be turned in with the *Master Board Member Presentation Form* as proof of session presentation. No points are awarded when a candidate only presents to his/her own board. The Executive Board decides which points are valid for certification. Board members can be reimbursed for their travel expenses for in-state workshops presented for individual local boards if NMSBA requested that they present. No other compensation is paid.

The recipient of the Master Board Member Certification is awarded a lapel pin and a blazer with an embroidered patch. Members cannot apply for Master Board Member Certification until they have completed the Outstanding Leadership Award. As appropriate, recipients of the Master Board Member Certification may be used for presentations and service after they have left service as a local board member.

### EXEMPLARY AWARD

This section covers the process for recognition and the regulations for training required by the state statute 22-5-12. Board members are required to attend five (5) hours of training a year which is monitored by NMSBA.

The New Mexico State Board of Education approved that the following types of training receive credit for the state mandated training statute:

1. Public Education Department (PED) Workshops
  - a. Workshops for newly elected or newly appointed board members will be held at the Board Institute in February or March. (New is defined as having been on the board for fewer than 6 months)
  - b. Workshops such as the Spring Budget Workshop.
2. NMSBA Conference Sessions (Breakouts and Approved General Training Sessions). Up to three hours each for attending Celebrating Educational Opportunities for Hispanic Students Conference and the National School Boards Association Convention.
3. Regional Meetings (one hour training component)

4. Individual Board Trainings sanctioned or sponsored by NMSBA. Examples of workshops that count: Training on Roles and Responsibilities of Board Members, Superintendent Evaluation, Goals Development Process, and Board Self-Evaluation Process.

5. Other types of training approved by the Public Education Department and NMSBA. There are forms available to request credit for individualized training credit. Of the five (5) hours mandated training required, only two (2) hours of approved credit may be from individualized training.

As board members complete this training, NMSBA is responsible for reporting to districts how many hours of training each board member has completed. NMSBA encourages school superintendents to report ALL of their board member's recognitions in the School District Report Card.

Board members who attend the required five (5) hours of training are reported as "Meeting Standards". Those who received twenty (20) hours or more will be reported as "Exemplary". As per state law, those board members who fail to attend five (5) hours will be reported to school districts as having "Failed to Meet Standards".

Those board members, who reach Exemplary status, are honored at the NMSBA Annual Convention with an Exemplary Award lapel pin and certificate.