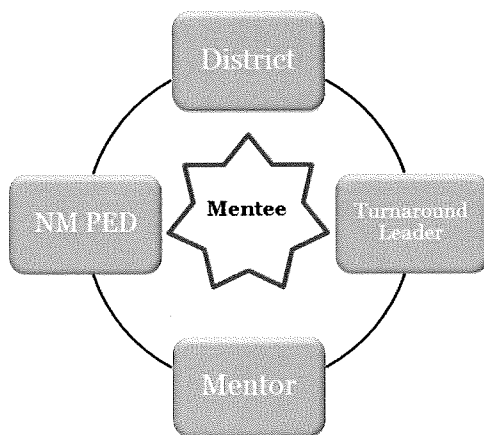


Principals Pursuing Excellence is a two-year program aimed at leveraging the expertise of New Mexico's educational leaders to support and empower New Mexico's principals as they work to dramatically improve student achievement in their schools.

PPE is...

- Focused on building leadership capacity in New Mexico's schools and districts
- Multilayered professional development and mentorship to Mentee principals



Project Structure:

A Turnaround Leader and Mentor collaborate with district leadership and each Mentee to assess school needs and establish a 90-day Action Plan containing effective turnaround strategies (e.g. data-driven instruction, staff and student culture, observation and feedback).

To support successful implementation of the school's 90-day Plan, each Mentee principal of a C, D, or F school receives ongoing coaching and mentoring during monthly onsite visits and frequent check-ins.

All roles, including superintendents and district leadership, participate in professional development four times each year to further cultivate the competencies and skills of transformational leaders.

The **Theory of Action** that underpins Principals Pursuing Excellence follows:

If we strengthen the competencies of leaders to transform districts and schools, **then** they will have the capacity to take bold and purposeful action.

If leaders take bold and purposeful action, **then** they establish the conditions for effective teaching and learning.

If the conditions for effective teaching and learning are established, **then** teachers will have the opportunity to improve instructional practice.

If teachers improve instructional practice, **then** student learning will increase.

