

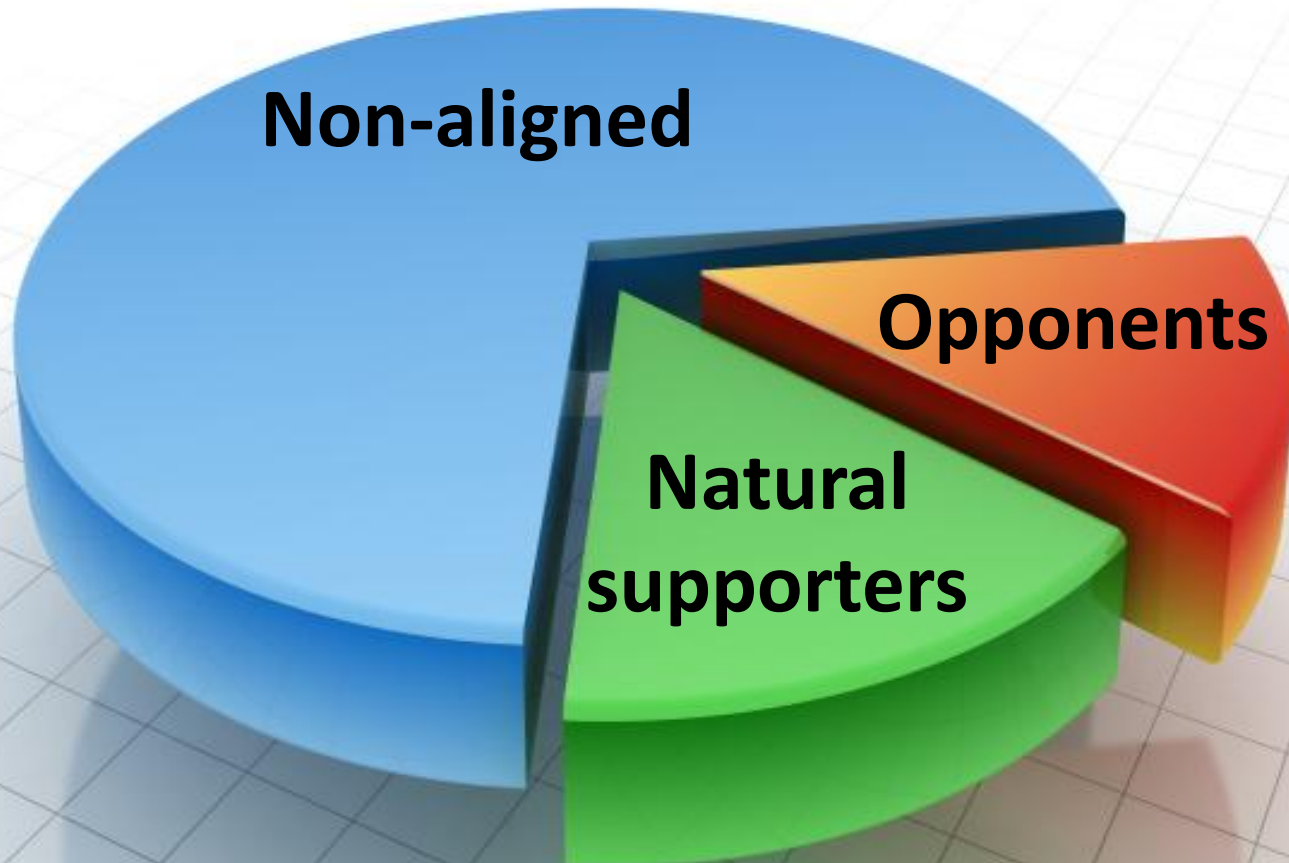


Good Decisions

Organizational Integrity

.....Values in Action

Considering the Stakeholder Audience



Decision repair can be...



Expensive

Difficult

Time intensive



The real meaning of 'ethics'

Good decision

>Dialogue>

Wrongdoing.....



Reputation



Credibility



Durability



Results

1. You *& they* always have a **point-of-view**





2. **Values** drive all important choices





3. **Right vs. right** is the most common tough choice



4. Credible, durable decisions clearly reflect **guiding values**



5. All difficult decisions have a **downside**

Building decision integrity



Authentic

Sound

Complete

GOOD DECISION

5. Connection

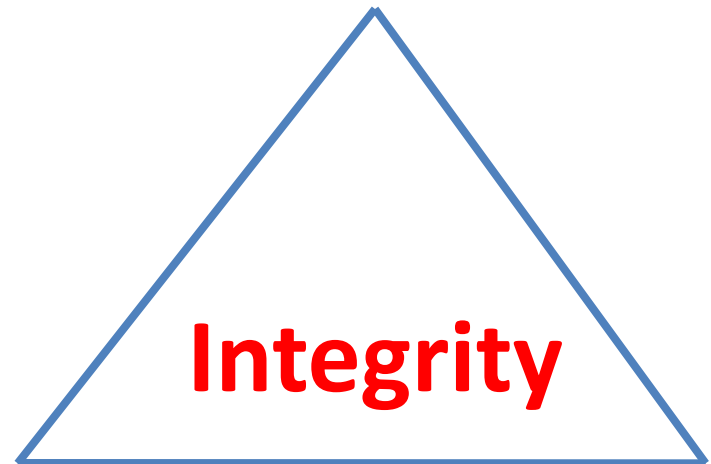
4. Alignment

>>> Dialogue >>>

3. Priority

2. Importance

1. Perspective





VIA is scalable

- **Complex ... 4 hrs+**
- **Full ... 2 hrs+**
- **Brief ... 15-60 min**
- **'On-the-Fly' ... 5-15 min**

*Give me a lever long enough and a
fulcrum on which to place it...
and I will move the world.*

Archimedes

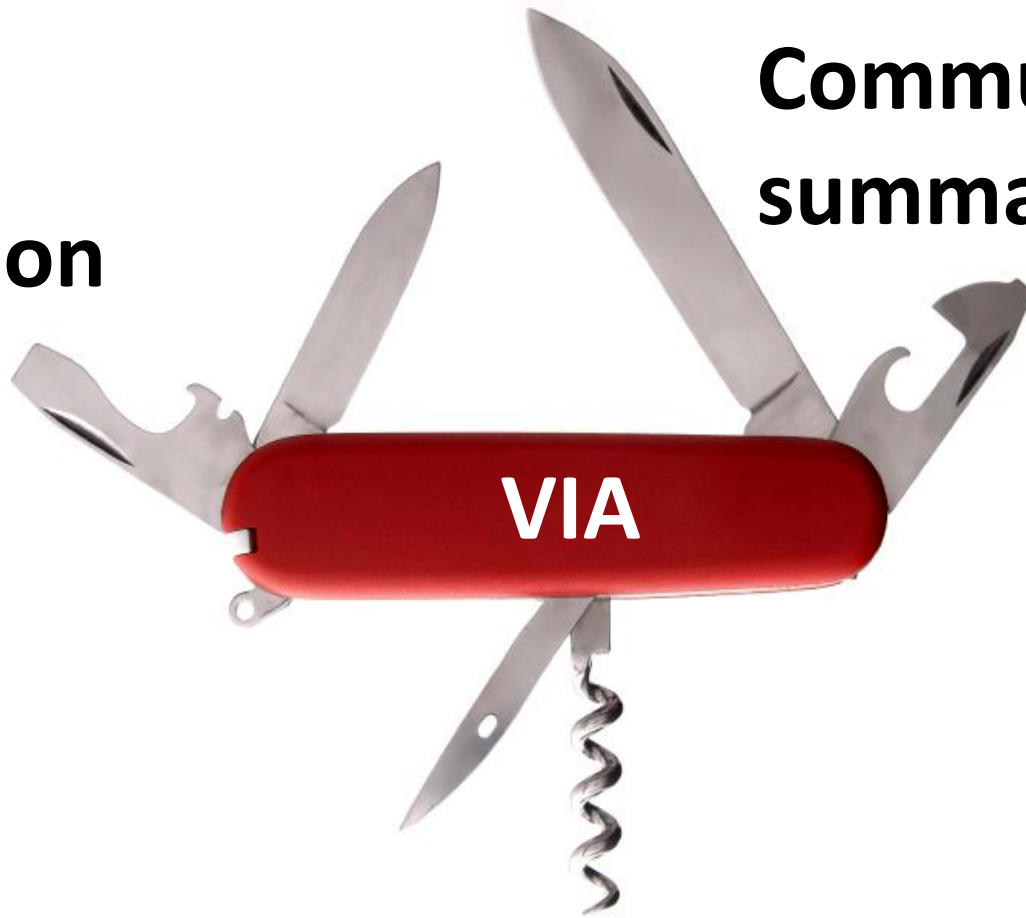


Practical & scalable process

Practical tools

**Preparation
checklist**

**Communication
summary**



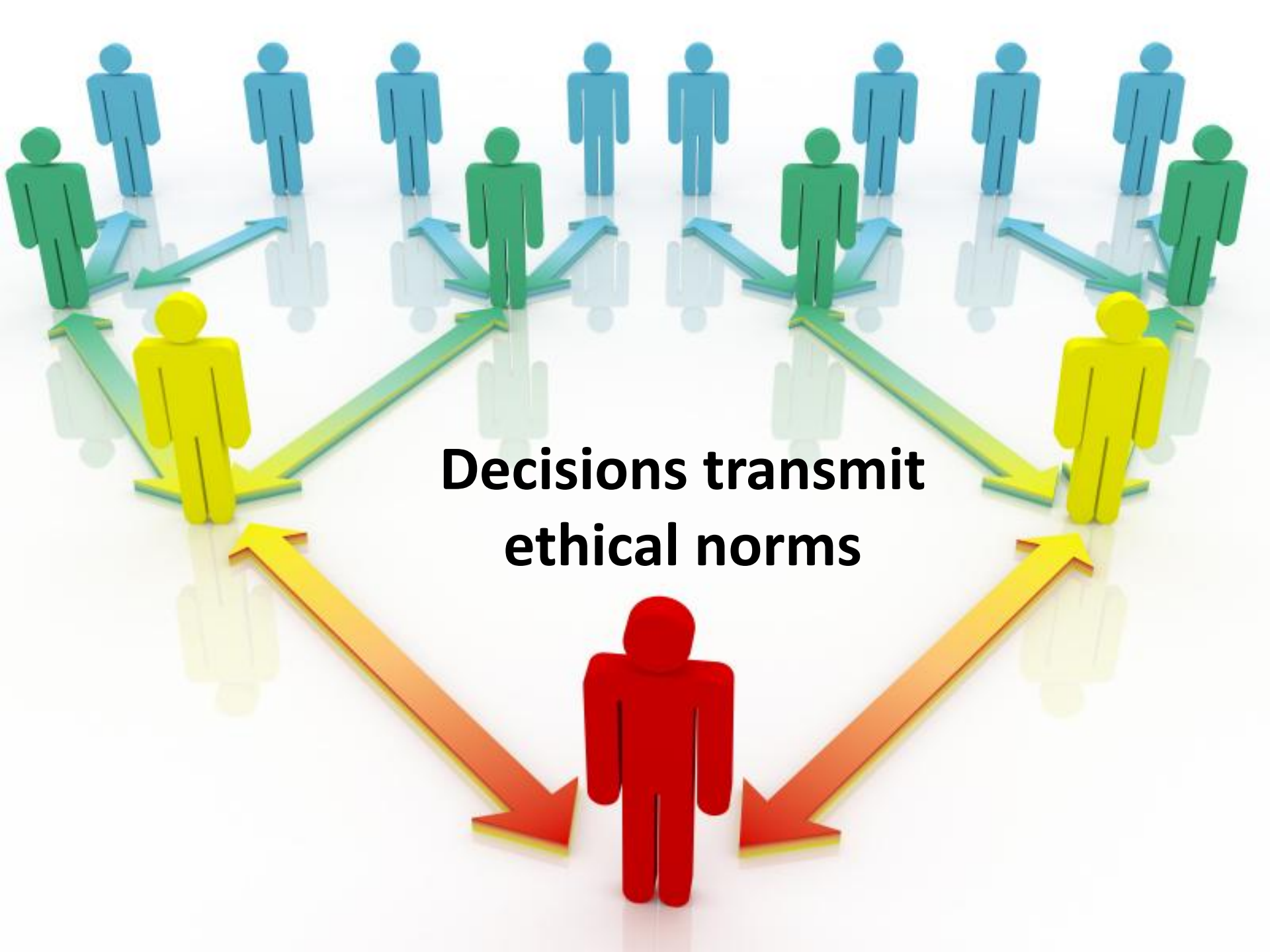
Road map and worksheets

Leaders must model the way



**What
could be**

What is



**Decisions transmit
ethical norms**



VIA
demonstrates
integrity to
stakeholders

